

CHILD PROTECTION AND SAFEGUARDING POLICY

En-Core Dance and Pilates is committed to safeguarding and protecting the welfare of all students and members of our community. We understand our explicit duty to safeguard and protect children (under the age of 18 and adults at risk) from abuse as defined in the Children Act 2004 and the Education Act 2002. We will give equal priority to keeping all children, (young people and members of our community) safe regardless of their age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation.

Designated Safeguarding Lead (DSL.)

The Principal of En-Core Dance and Pilates, Sally Mitchell, is the Designated Safeguarding Lead (DSL.)

DSL Sally Mitchell

Contact 07907356777

Email sally@en-core.co.uk

Measures to help to protect all children under 18 years and adults at risk, under our care:

- All staff members and volunteers undergo an Enhanced Criminal Records Bureau Disclosure
- Teaching staff must hold recognised teaching qualifications, evidence excellent subject knowledge and follow best safe practice.
- Records of attendance for every class are kept and any unexpected absences are noted and communicated.
- We ensure all staff members and volunteers have appropriate Child Protection and Safeguard training. (Child protection and safeguarding training is regularly reviewed and in line with the RAD policies, training is completed annually.)
- Annual review of Child protection and Safeguarding policy
- Everyone working or applying to work for our organisation is to be made aware of our policy for children's welfare. Furthermore, this document will be issued to all staff and other people who are likely to have contact with children as part of their work with us.

Concerns about members of the school community

- Safeguarding and child protection is everyone's responsibility. Any concerns about any member of the school community (staff, pupils, and parents) must be brought to the attention of Sally Mitchell (DSL) immediately.
- If a concern is about the DSL, Children's Services should be contacted ([click here](#) for contact details for Isle of Wight Children's Services).

Appropriate physical contact

Teaching dance and pilates is a physical activity and a teacher will sometimes need to make physical contact with a student to show an idea or to correct the pupil's position. This can include:

- Lifting or supporting a student
- Adjusting arms, legs, rib cage, hips, feet, hands
- Moving one student in relation to another

Where contact is needed, we will remain sensitive to the pupil's wishes and put their welfare first. In all cases we will ask permission and say why and how we will be correcting the student's position before making any contact.

Photography, Filming and Social Media

For all photographs and video footage taken by the school:

- Permission will be obtained from the pupils, participants, parents and guardians firstly, for photograph or video footage to be taken and secondly, for the photography or video footage to be reproduced. This is requested when pupils and participants commence classes at En-Core. Parents or Guardians may withdraw their permission at any given time.
- Photographs and video footage taken by the school will only be used for marketing purposes, to celebrate achievement, and within an official school capacity (eg. school website, newsletters, promotional material and school social media accounts.)
- All pupils and participants featured in photographs or recordings must be appropriately dressed for the activity they are undertaking and if photographs are published, no individual should be able to be identified by any attached data.

Photographs and video footage taken by the pupils, parents or guardians:

- Parents and guardians are permitted to take photographs and film during activities such as end of term watching week.
- Parents will be made aware of the school's policy with regards to photograph and videoing during school events and invited to make contact if they have concerns.
- Photographs and filming must not take place in areas where pupils may be changing.
- Images of other children or other participants should not be placed on the internet or social media without the consent of the pupil's parents or guardians first being obtained.
- Pupils, participants, parents and guardians must be willing to delete images or recordings if requested to do so by another member of the school community.
- In circumstances where children may be adopted or in foster care the wishes of the family will be discussed.

Further information and support relating to Child Protection and Safeguarding issues or concerns:

[NSPCC HELPLINE: 0808 800 5000](https://www.nspcc.org.uk)

[CHILDLINE 0800 1111](https://www.childline.gov.uk)